



# Awin Global Sustainability policy

## Scope

This policy applies to all Awin offices and legal entities globally, including:

- Commission Factory Pty Ltd.
- Awin Veiculacao de Publicidade na Internet
- Awin SAS
- Awin AG
- Awin srl.
- Commission Factory SDB. BHD.
- Awin B.V.
- Awin sp. z o.o.
- Awin Romania srl
- Awin Global Affiliate Network SL
- Awin AB
- Awin AG Schweizerische Zweigniederlassung
- Awin Ltd
- SingleView Tech Ltd
- Awin Inc.

## Commitment to Sustainability

At Awin Global, we recognize the importance of environmental sustainability and are committed to minimizing our environmental impact. We strive to integrate sustainable practices into our operations and promote environmental responsibility throughout our organization. This policy outlines our commitment to environmental stewardship and adheres to the following principles:

- **Responsibility:** We take responsibility for our impacts, assign ownership, and hold ourselves accountable for results.
- **Sustainability in Decision-Making:** We consider sustainability in all our decision-making processes because it is embedded in our values.
- **Clear Communication:** We deliver clear and open communication about all our past, current, and future progress.

## Compliance

- We will comply with all applicable environmental laws, regulations, and other requirements, striving to exceed legal standards where possible.

## **Standards and Certifications**

- We will use the internationally recognized standard ISO 14001 for environmental management systems to improve our performance and implement third-party certification.
- We recognize ISO 26000 as a reference document that provides guidance for integrating social responsibility and socially responsible behavior.

## **Resource Efficiency**

- We will continually assess and improve our resource efficiency, setting clear, measurable targets for improvement. We aim to minimize energy consumption, water usage, pollution, and waste generation across all aspects of our operations.

## **Carbon Footprint Reduction**

We will work towards reducing our carbon footprint by:

- Monitoring our emissions of scope 1-3, including all emissions that arise from our business activities, and setting clear targets for improvement.
- Reducing our absolute carbon emissions by 3-5% every year over the next ten years.
- Increasing the use of renewable energy, adopting energy-efficient technologies, and promoting sustainable transportation options.
- Awin targets 100% renewable energy by 2030.

## **Sustainable Supply Chain**

- We will collaborate with our suppliers to encourage sustainable and environmentally responsible practices, with a target of 100% of new suppliers engaged on ESG criteria in 2026.
- We will assess ESG risks in our business and supply chain, identifying areas where improvements are needed and where risks are most prevalent.
- We will conduct due diligence measures and set targets for improvements and coverage in our procurement process.
- We will promote the procurement of more sustainable products and services through education and prioritizing suppliers who meet ESG criteria we set .

## **Waste Management**

- We will implement effective waste management practices, including promoting recycling programs, to minimize the environmental impact of our office waste.
- Awin Group is committed to the responsible management of e-waste. We will ensure that all electronic equipment is disposed of, recycled, or donated in an environmentally friendly and legally compliant manner.
- Awin has set a target of 50% of its generated waste diverted from landfill by 2030.

## **Pollution, water and marine resources, and Biodiversity and Ecosystems**

We will effectively consider pollution, water and marine resources and Biodiversity and Ecosystems in our local environmental risk considerations and aim to reduce and avoid any negative impacts to the local ecosystems.

## **Employee Engagement and Education**

- We will foster a culture of environmental responsibility among our employees through education, training, awareness, and rewards programs, encouraging sustainable practices both in the workplace and beyond.

### Continuous Improvement

- We will regularly review and update our environmental objectives and targets, aiming for continuous improvement in our environmental performance.

### Transparency and Reporting

- We will communicate openly and transparently about our environmental initiatives, progress, and challenges with our stakeholders on a regular basis.
- We will record and monitor our environmental performance to assess the progress of our business and prioritize actions.

### Community Engagement

- We will actively engage with and contribute to the communities in which we operate, supporting local environmental initiatives and projects.
- We will encourage participation in sustainability and volunteering initiatives for all employees that contribute to protecting the environment and giving back to the community.

### Innovation for Sustainability

- We will invest in and explore innovative technologies and practices throughout our value chain that contribute to environmental sustainability and align with our commitment to our sustainability strategy.

By adopting and adhering to this environmental policy, Awin Global aims to be a responsible corporate citizen, contributing to a healthier and more sustainable planet for current and future generations.

Document	Sustainability Policy
Document owner	Global Compliance and Corporate Services
Contact person(s)	Sustainability Manager <a href="mailto:Sustainability@awin.com">Sustainability@awin.com</a>
Area of application	General overview, Internal communication and B2B communication

Version	Date	Reason for and extent of changes	Author(s)
1.0	30.1.2024	New	Ronnaug Vinje
2.0	30.10.2024	Update to include scope, standards, e-waste, and procurement considerations	Amanda Gardner
3.0	15.10.2025	Updated to targets	Amanda Gardner

3.1	23.10.2025	Removal of Share A Sale.com entity from list of scope	Amanda Gardner
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